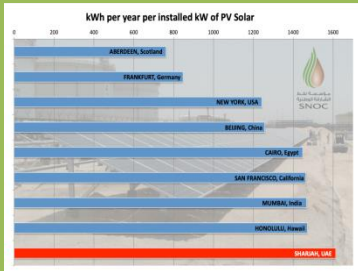


C O N T E N T S	1
SNOC Co-sponsors Middle East LNG Workshop	3
Landmark Drilling Software Package & Mentoring Sessions	4
Drilling Requirements for Optimized Well Engineering & Planning	5
Challenges in Extending Life of a Mature Gas-Condensate Field	6
Internship at its Best with Field Development - E&P	7
Internship - On Job Training with Hand-on Experience	8
Re-bundling of K702LA Sour Gas Compressor Increases P&R Reserves	9
Harnessing Solar Energy at LPG & Condensate Terminals	10
Z-105 E1 (Propane Regen Gas Cooler) successfully re-commissioned	12
A True Test of A Person's Behavior in Team Building	13
AIS & Vatou - Milestones Achieved at the LPG Terminal	14
LPG Blending & Loading Facility - Another Breaking Record	15
A Remarkable HSE EXPO - First of its Kind in Sharjah	16
SNOC Celebrates International Health & Safety Day	18

C O N T E N T S

2

Earth Day - Largest Observance Day in the World	21
ISO 14001:2015 - Environmental Management System Recertification	22
Occupational Intelligence (1)	24
HR Launched 2019 Training Calendar	25
PSCM Corner	26
Maximo Time	27
Will AI & Cloud Kill Jobs or Create New Jobs? Fact or Fiction	28
We Cannot Spell 'SUCCESS' without 'U'	29
MEM Program	30
SNOC Sponsors various Good Causes	31
SNOC Family Celebrating Iftar	32
SNOC Family News	33
Feedback Time & Happy Reading	34



SNOC Co-sponsors Middle East LNG Workshop



The Middle East LNG Workshop was held on June 19, 2019 in Dubai under the critical theme of *Navigate Rise in LNG Spot Trading During Era of Glut: How to Make Sure One-Eyed Man is Not King in the Land of the Blind?* This workshop brought together top LNG stakeholders from industry, academia and Government to deliver the intelligence and recommendations required to advance LNG Market development across the Middle East.

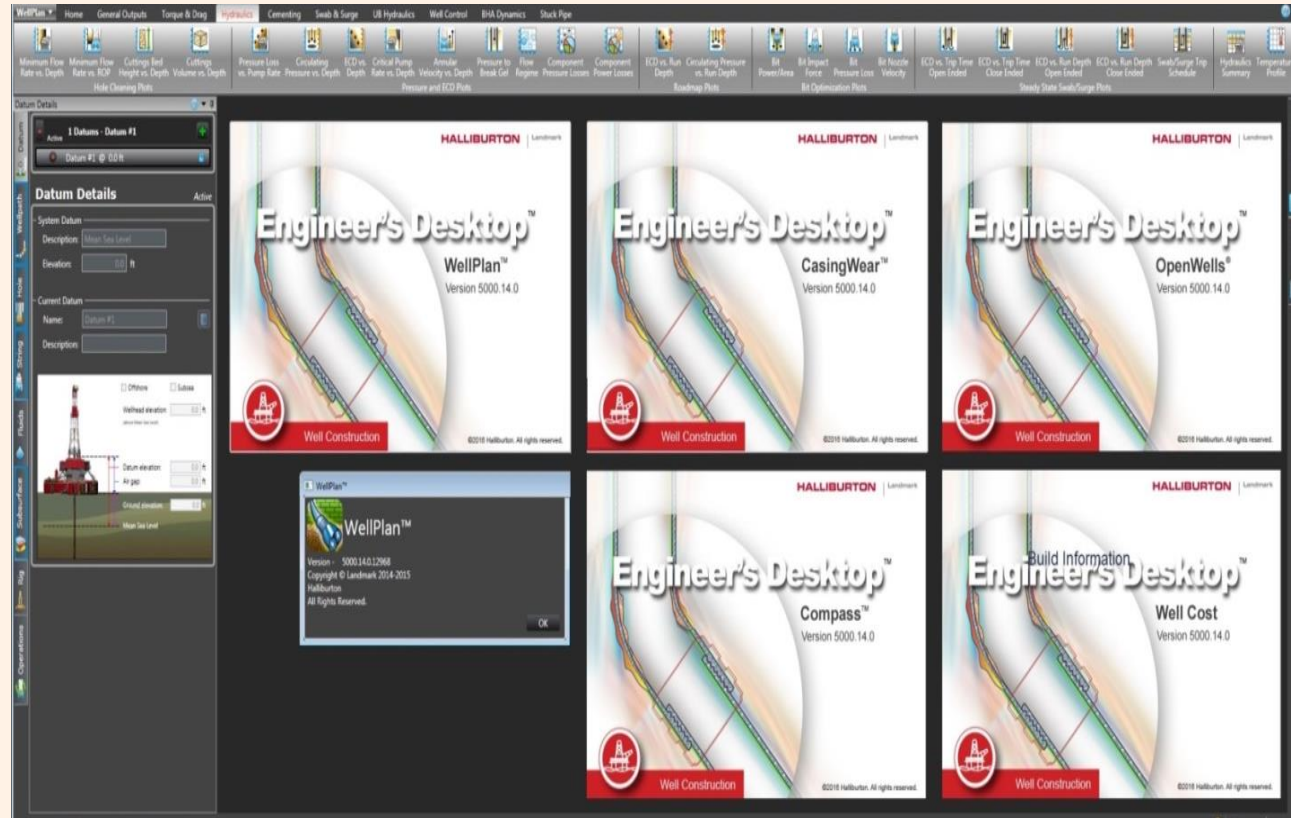
Stakeholders gathered to provide solutions and recommendations for the creation of an enhanced ecosystem in the Middle East that facilitates robust LNG business models. The results of the workshop will be harvested into a whitepaper that can be utilized as a roadmap of knowledge for marketing expertise, best practices, and technologies both regionally and internationally.



Landmark Drilling Software Package & Mentoring Sessions

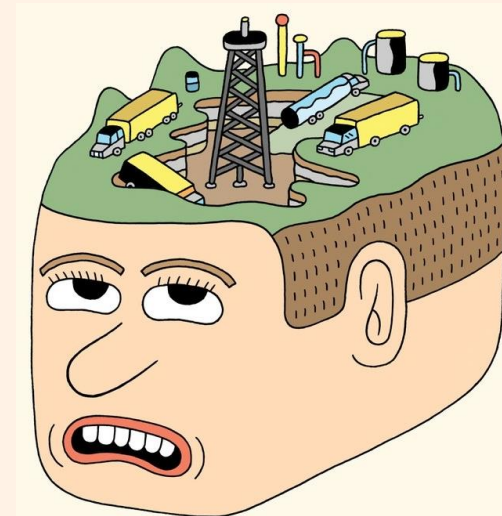
E&P Department - Drilling team has announced the purchase of the Landmark Drilling software package and mentoring sessions as per the following:-

- Drilling Module at total new Engineers Data management Model (EDM) licenses on a single source basis.
- Conversion of exiting rental license into perpetual license (Openwells reporting software).
- Drilling Mentoring Courses for one User- will consist of a compilation of course material derived from Halliburton's software training matrix in the areas:-
 - ❖ CasingSeat
 - ❖ StressCheck
 - ❖ Compass Basic
 - ❖ WellPlan Hydraulics
 - ❖ WellPlan Torque & Drag
 - ❖ OpenWells Reporter



The combined 7 day training is unique by design to enhance the user's knowledge of the entire software package as supplied and how to effectively utilize each individual component of the software more efficiently in a condensed period of time.

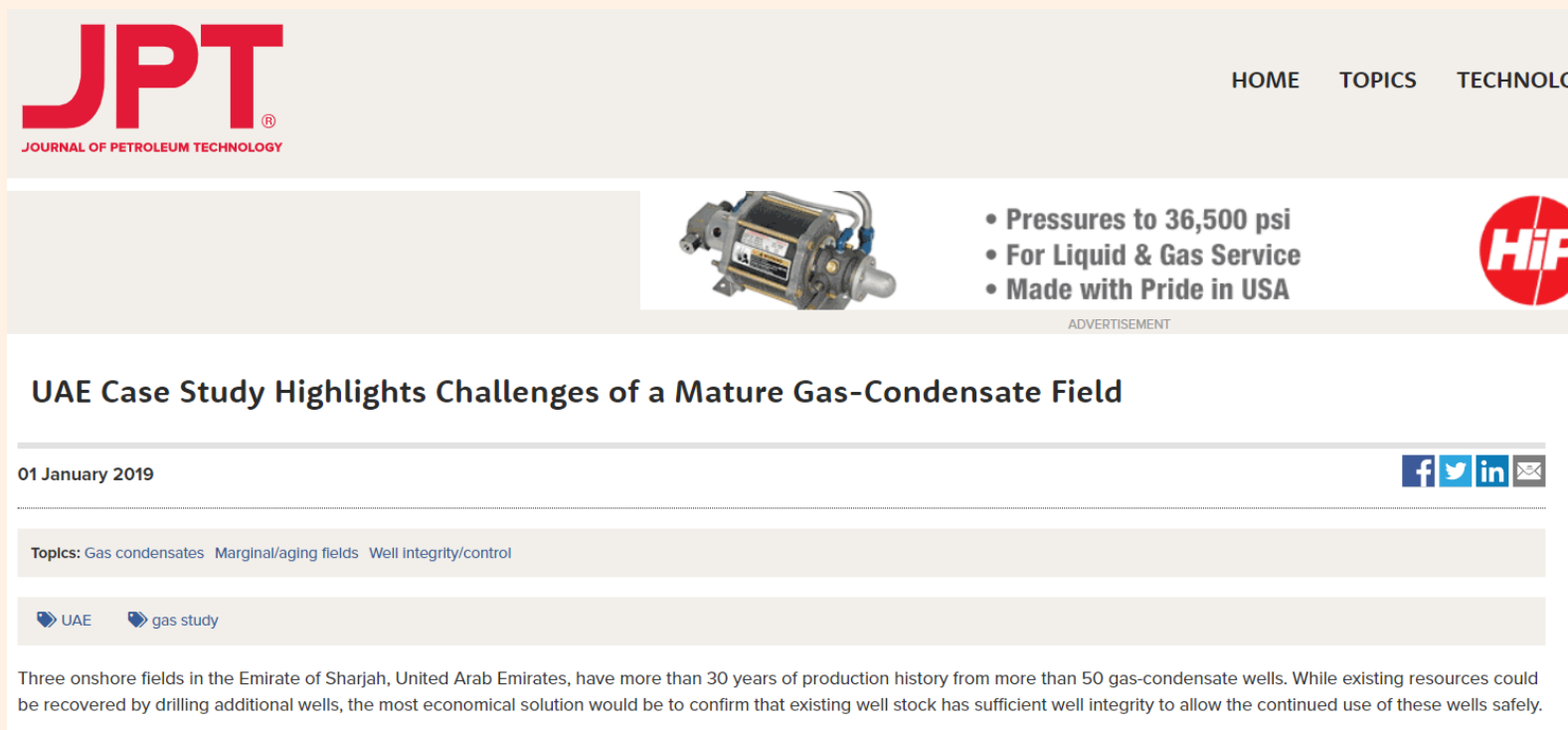
The software package will enable the Drilling Team to design well profiles in-house and execute certain aspects such as directional strategy, casing string schemes, drill bit and mud flow hydraulics, drill string torque and drag simulations where otherwise these calculations become impossible to account without the use of this incorporated software package. Whereas in the past, our drilling team had to request other companies to provide this service at a substantial financial cost.



Challenges in Extending Life of a Mature Gas-Condensate Field

An SPE paper titled; “Well-Integrity Management: Challenges in Extending Life of a Mature Gas-Condensate Field—A Case Study,” ([SPE 188422](#)) was published by the SNOC E&P Team members in 2017. It has been covered as an article in the January 2019 issue, Volume 71 of Journal of Petroleum Technology (JPT). It is a matter of great pride that the paper is acknowledged by the international community as a good value addition to global well integrity domain research.

The *Journal of Petroleum Technology (JPT)*, is the Society of Petroleum Engineers’ flagship magazine, which presents authoritative briefs and features on technology advancements in exploration and production, Oil & Gas Industry issues, and news about SPE and its members.



The screenshot shows the JPT website interface. At the top left is the JPT logo with the text 'JOURNAL OF PETROLEUM TECHNOLOGY'. To the right are navigation links: HOME, TOPICS, TECHNOLOGY. Below the navigation bar is an advertisement for HIP (High Pressure) equipment, featuring an image of a pump and the text: '• Pressures to 36,500 psi', '• For Liquid & Gas Service', '• Made with Pride in USA'. Below the advertisement is the article title 'UAE Case Study Highlights Challenges of a Mature Gas-Condensate Field' with a date of '01 January 2019'. To the right of the date are social media icons for Facebook, Twitter, LinkedIn, and Email. Below the article title is a section for 'Topics' with links: 'Gas condensates', 'Marginal/aging fields', and 'Well integrity/control'. Below the topics is a section for 'Tags' with links: 'UAE' and 'gas study'. At the bottom of the screenshot is a short abstract of the article: 'Three onshore fields in the Emirate of Sharjah, United Arab Emirates, have more than 30 years of production history from more than 50 gas-condensate wells. While existing resources could be recovered by drilling additional wells, the most economical solution would be to confirm that existing well stock has sufficient well integrity to allow the continued use of these wells safely.'



On joining SNOC, I got positioned in the field development team and instead of being given endless piles of literature to help me furnish my near empty petroleum engineering apartment, I was put on a sort of fast track so I could make myself useful to the company as soon as possible. Rather than being confined to only reading, I was given the freedom and opportunity to ask countless questions and learn from every single team member, each of which have their own vast multitudes of knowledge and experience, and this gave me a better insight than most books ever could.

The liberty that I was honored with, also speaks volumes about company culture and the caliber of people that SNOC, or at least the E&P department there, consists of. Each person brings more than just extensive expertise in their respective fields, they bring with them a diverse background to add to the team and an array of different experiences that contribute to solving problems on a daily basis without making it seem like work at all. This openness and enthusiasm at every level of the hierarchy is a value that numerous companies strive to achieve, but only a few actually do. At each stage of my internship, which ranged from visiting the well sites and taking tours of the gas plant to undergoing software training, I was met with accommodating and helpful people ready to engage in technical and non-technical discussions alike.

Contrary to some of the companies that I've had the chance to intern at before, and other companies in general, SNOC puts in an exceptional effort into making sure that an intern truly learns and contributes to the company's goals. The project assigned to me was based on one of the most crucial aspects of oil and gas production, the PVT analysis, it was carefully chosen so that I could make the most of my chemical engineering background and bring to the table a new perspective for solving the problems faced. One month of my internship at SNOC has flown past at the speed of light and I don't expect the rest of it to go any slower, because time does fly when you're having the experience of a lifetime, literally.

Internship - On Job Training with Hands-on Experience

As a fourth and last year student in the Petroleum Engineering program from Abu Dhabi Polytechnic, established by the Institute of Applied technology in 2010, it is mandatory for the students to do 8 weeks' internship in an Oil & Gas company for On Job Training (OJT) experience, and lucky for me I chose SNOC. For the past few weeks I was assigned to a project called “Well Construction and Design Evaluation for Legacy Exploration Wells”, and from that project I learned plenty things about the design, construction, completion, and even the abandonment of the wells.

During this internship, I had the opportunity to visit the slickline surveillance activities on the Sajaa field wells. I also visited the Sajaa Plant, where all the gas and condensate is collected from the 3 fields. It was wonderful to learn how the gas and condensate is treated and separated to different products, until it goes to the terminal in Hamriyah Port where they are exporting the products to other countries. This gave me hands on experience of the complete value chain of an Oil & Gas company.

This internship was helpful for me, where I learned new things that I have not known about before, and that is all thanks to the SNOC family, they spared time to teach and help me be who I am now.



Mr. Faisal Alnaqbi is a Petroleum Engineering - Summer Intern with Field Development Team. E&P Dept. Industry visit to SNOC E&P Office by his University Mentor Prof. (Dr.) Arun Kumar on June 24, 2019.

Re-bundling of K702LA Sour Gas Compressor Increases Production & Recoverable Reserves

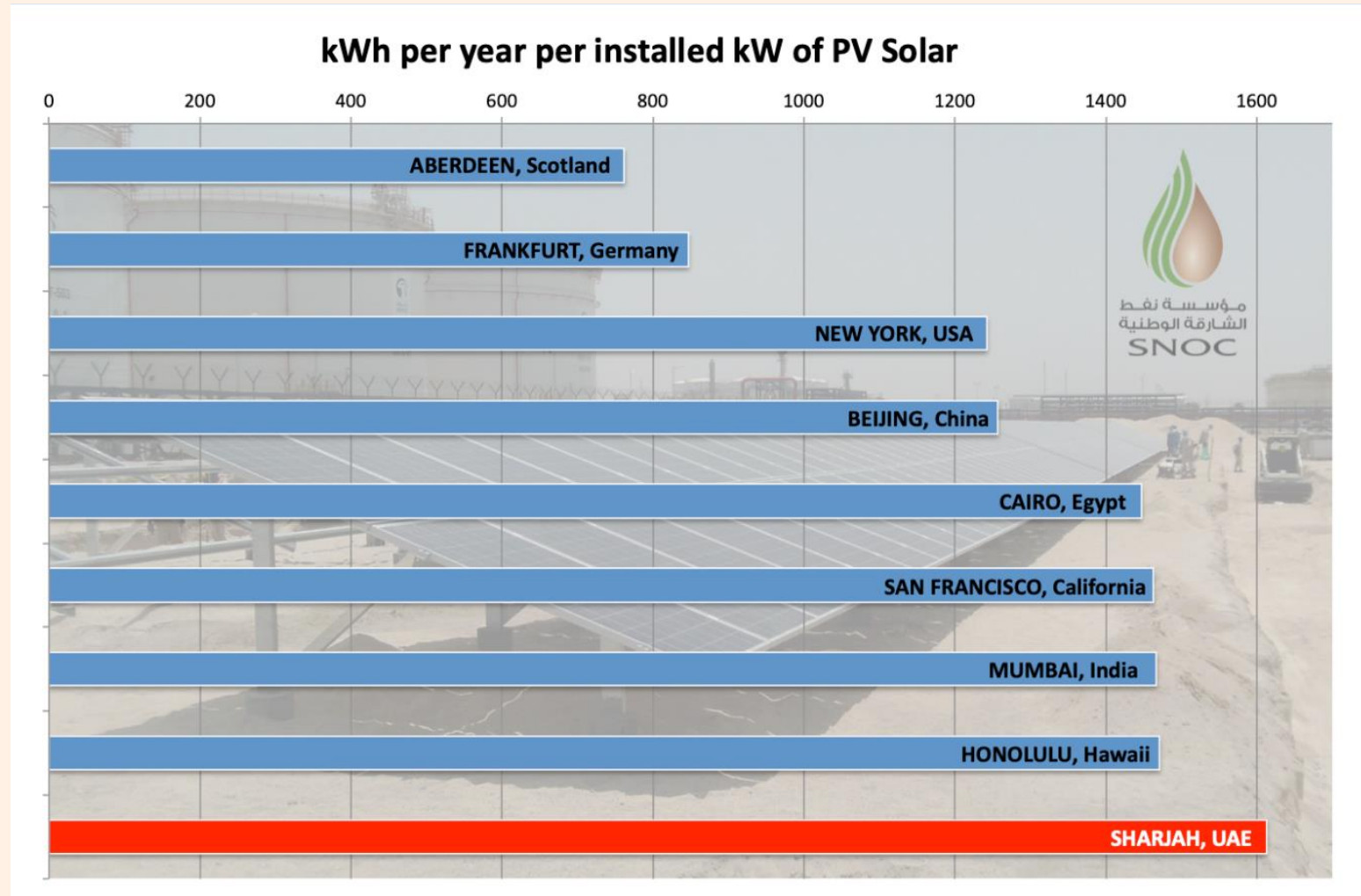
In May, we commissioned the re-bundled K702LA gas compressor. The new K702LA compressor has five stages and will deliver significantly higher pressure ratios than the original model. The higher pressure ratio on the compressor will allow us to reduce the discharge pressures on K7001ABC and from there the FFC compressors and ultimately the swellhead pressures. Reduced wellhead pressures will increase the pressure differential across the well increasing tubing string velocities allowing for increased gas and liquid production from our existing wells.



The commissioning of K702L is the final stage in a 35 year journey to reduce well head pressures. Pressure reduction started with the original K702LABC compressors in 1985, this was followed with the installation of K7001ABC in the late 1990s and, more recently, FFC Compressors in 2013. With the commissioning of the re-bundled K702LA our wellhead pressures will finally approach atmosphere pressure ... as low as we can go!

Harnessing Solar Energy at LPG & Condensate Terminals

At SNOC, we've been harnessing the power of the sun through Photovoltaic Solar for more than 20 years. This is hardly surprising as Sharjah is among the greatest locations on earth to install photovoltaic Solar:



In 2019, we built on our legacy by completing our latest, and largest, Solar Power project: EG911 (LPG Terminal) and EG912 (Condensate Terminal).

At a Glance:

- ❖ 330kW Nameplate Capacity (EG911 - 300kW, EG912 30kW)
- ❖ 1,040 polycrystalline photovoltaic 2m x 1m, 72 cell solar panels
- ❖ EG911 is the largest Solar power array in the Emirate of Sharjah
- ❖ At peak production the arrays produce enough power for the equivalent 450 house-holds
- ❖ Reduces our Carbon Footprint by around 8,600 Tones of CO₂ over 25 years

EG911 & 912 demonstrates the potential for integrating mid-sized solar power plants into existing brownfield Oil & Gas facilities, on otherwise unusable land, and continues our focus on long term sustainable business growth.

Z-105 E1 (Propane Regen Gas Cooler) Successfully Recommissioned

The (Propane Regenerator Gas Cooler) Z 105 E1 tube bundle was recently replaced as per the repair order (SNOC-IMS-RO-18-032).

Severe corrosion was noted at the tube ends on all tubes on the inlet side (Row no. 1 and 2) and the borescope inspection by SNOC'S integrity management services contractor AIE was carried out on all tubes of row 1 and 2 up to 500mm of length from inlet-outlet tube sheet. The inspection revealed that tubes were severely corroded up to 130-160mm of length from inlet-outlet tube sheet.



The first two rows of tubes were noted with severe wall loss at the tube ends and the remaining tube sections were noted with significant wall losses. It was recommended to replace all of the tubes in this exchanger, and so the work was handed over to the site based SNOC construction projects team who expedited the fabrication of the new bundle.



In partnership with the site operations team, the old tube bundle was removed from its location and replaced with a new tube bundle using SNOC's construction contractor Lamprell. The project was completed safely, without incident and the unit was successfully recommissioned back into service within a very short turnaround window. The project demonstrated how effective teamwork and active collaboration between all departments and contractors can work to improve SNOCs assets as we head to the future.

Written By: Craig Graham & Grace Amores

A True Test of A Person's Behavior in Team Building

Another successful team building event took place on April 19, 2019 amongst the operations and maintenance teams from both Sajaa Plant and LPG Terminal.



Respect,
integrity,
honesty,
dependability,
optimism, trust,
sportsmanship
....are some
qualities of a
person that can
be tested both in
and out of the
workplace.



If there is anything learned from an informal gathering such as this, it is that *“the true test of a person’s character is not how much we know how to do; but how we behave when we don’t know what to do”*.



Automatic Identification System (AIS):

Another milestone to share, the Terminal has installed a receiver device called Automatic Identification System (AIS), the main scope of this device is to monitor voyages and positions for all passing boats, tugs and vessels around our radius and transit their data into the Marine Traffic center, and at same time the system does alert our Terminal by sending messages informing of the hazards so they are able to react accordingly.



Winning Stations
(Contest 2018: April 2018 - April 2019)

River Master:
3271

Fleet Admirals:
112, 190, 3166, **3331**, 1365

Captains:
1634, 1193, 2676, 271, 3027

As per the service provider, SNOC's AIS coverage has recently won the 4th place worldwide! magnificent achievement. SNOC's station number is **3331** (← highlighted in the picture). This outcome has been resulted by well maintaining the station to ensure availability of the service around the clock.

We look forward to sustain this magnificent score and even reach the highest place in the coming years! Lastly, BIG THANKS TO ALL TEAMS INVOLVED who have heavily contributed in order to make this happen!

Virtual Aids to Navigation (VATON):

As part of continuous campaigns to enhance the safety and security around our SBM export system, the Terminal has recently installed a device called Virtual Aids to Navigation (VATON).

The purpose of this marine device is to allocate specific positions and critical areas that is supposed to be protected from encroachments. The main functionality of the device is to transit all alert signals to the passing ships so risk of collisions are mitigated.

The Terminal has chosen the SBM and subsea pipeline as critical locations thus these selected positions will be seen as "obstructions" by ships.



LPG Blending & Loading Facility - Another Record Broken

Our ongoing campaign is to raise our LPG sales locally, and at the same time to look into opportunities, to test the capability of our operations and relevant support teams on how much maximum we can handle the road trucks safely.

On 26th June 2019, the LBL facility had reached a magnificent milestone by handling 17 trucks **SAFELY** in a single working shift. The old record was 14 trucks, so well done!

We take this opportunity to say again “**BIG THANKS**” and also “**Merci**” to **ALL** teams involved who have contributed in making this happen!

A Remarkable HSE EXPO - First of its Kind in Sharjah



SNOC HSE Committee, in collaboration with the HSE Department, organized and celebrated an HSE Exposition to raise awareness on HSE issues with office-based employees. The event created an avenue to clarify Thoughts, Illustrations and Talks on HSE issues that affect office-based employees. It was the first of its kind in Sharjah Emirate and indeed was remarkable.

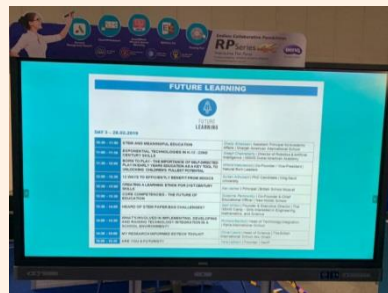
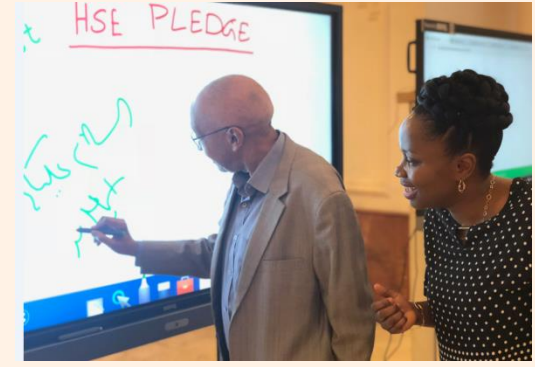
Varying HSE topics were discussed, and SNOC recorded over 90 participating from SEWA, SPC and SNOC employees.

HSE EXPO Topics discussed:

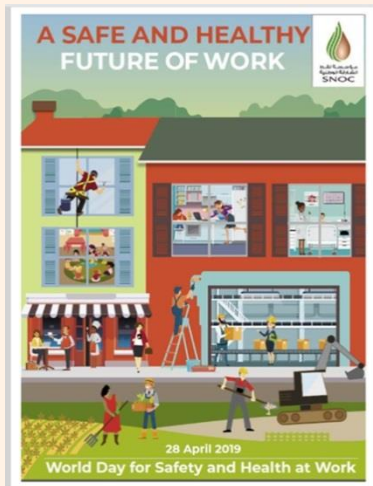
- First Aid- First aid box
- Waste Management- Segregation Bins; Waste to craft; Compost bins
- Fire Fighting and Emergency response- Fire Extinguisher CO2
- Ergonomics- Empty Box for manual handling lifting techniques; Ergonomic sitting positions
- Trips, Slips, and Falls - A frame ladder, Caution Signage, Cabinet
- Hazard & Incident Management - HSSE Cards

{Look out for pictures on the next page}

A Remarkable HSE EXPO - First of its Kind in Sharjah



SNOC Celebrates International Health & Safety Day



SNOC joined the International Labor Organization (ILO) annual global movement to celebrate international Health and Safety Day 2019 to promote safe, healthy and decent work in SNOC. SNOC employees raised their voice & pledge towards sustaining safety in our daily activities.

Theme: Safety and Healthy future of work; this year's theme celebrates safety in the future of SNOC. The **Safety Talk** highlighted:

- ❖ Why Safety and health at work.
- ❖ A safe and healthy future of work: Challenges and opportunities.
- ❖ Responding to the OSH challenges and opportunities

Re-affirming, SNOC Call to Action:

Businesses that strive for operational excellence are better, safer places to work, and the process of making them safer has made them more productive and more profitable . Firms that manage for safety are more successful and more sustainable because they are focused on operational excellence. Injuries and catastrophic events are signs of deviations in the management system, indications that production is not being managed correctly. Root cause of incidents is 95% Management failure/ Poor management.

The revised SNOC Handbook 2019 was distributed to all employees for easy and quick reference to SNOC HSE Guide. Details are in the SNOC documented Procedures.



SNOC Celebrates International Health & Safety Day

SNOC records its second year of celebration at all locations and this year the celebration has been extended to include plant based contractors and also Sajaa Plant Night Shift Operators.

Celebration in Progress

Plant & LPG Terminal



SNOC Celebrates International Health & Safety Day

Town Office



At the end of each safety session, a Raffle Draw was held highlighting safety quotes given to Early Birds who won gift items



Earth Day - The Largest Observance Day in the World



SNOC participates in the yearly global celebration of Earth Day. Though this event is merely 50 years old, current status shows that it is the largest Observance Day in the World. Many people are still not aware of the serious environmental issues and consequences of their action in relation with climate change and plastic consumption. SNOC tends to encourage its employees to take personal responsibility to plastic pollution by adopting reuse, recycle, reducing and avoiding plastic usage to work hand in hand with local agencies to address plastic pollution.

Rethink about Plastic. The amount of plastic garbage in the sea, strongly pollutes the clean and everything in it along with its species. We would like to emphasize to cut the use of single- used items and influence to eliminate microfibers. Each year, a figure of 18 billion pounds of plastic waste enters the ocean from urban regions.

There are three main ways the plastic we use every day ends up in the ocean: throwing plastic in the bin, littering and products that go down the drain.

Many of the products we use daily are flushed down the toilets, including wet wipes, cotton buds and sanitary products. Microfibers are even released into waterways when we wash our clothes in the washing machine. They are too small to be filtered out by waste water plants and end up consumed by small marine species, eventually even ending up in our food chain.



SNOC adopted to use facilities like biodegradable plastic bags, etc. Biodegradable plastic decomposes naturally in the environment. This happens when microorganisms in the environment metabolize and break down the structure of biodegradable plastic. One of the many positive aspects of biodegradable plastics is that they are able to be broken down by naturally occurring bacteria, which again is beneficial to the environment.

Big changes start with small steps and we all have the power to make a difference. What will you do to start cutting the plastic in your life?

ISO 14001:2015 - Environmental Management System Re-Certification



ISO 14001:2015 SNOC's Certification has been renewed this year. This reflects SNOC's continuous commitment to environmental preservation and advocate sustainability. This also assures everyone that SNOC's environmental system meets International Environmental Standards for our industry.

The re-certification took place in March on 28th and 29th, 2019 by SGS and was led by our Sr. HSE Specialist, Ms. Mhariffe Taruc. This is indeed another milestone that SNOC has acquired.

ISO 14001 Environmental Management System is a framework to systematically manage immediate and long-term environmental impacts of business services, processes and product with the benefits of the following:

- ✓ Better environmental management reduces waste and energy use.
- ✓ Improve efficiency to cut the cost of running business.
- ✓ Demonstrate compliance to expand business opportunities.
- ✓ Meet legal obligations to win greater stakeholder and customer trust.
- ✓ Prepare for the changing business view confidently.

Significant to highlight on this event is Sustainability and Discipline. Sustainability is not only an idea supported in the United Arab Emirates, but it has global popularity. However, it is not without its challenges. Yet seeing the bigger picture of results will defeat obstacles on the way.

Discipline and commitment are a major factor in reducing environmental impact and promoting sustainability. The three keywords are reduce, reuse, and recycle which can significantly reduce global impact and conserve natural resources, reduce pollution, and reduce our carbon footprint.

This Certification cannot be done by an individual alone, it is a chain and a linked process of every one in the asset. It cant be achieved without contribution and support from different personnel and department. Lastly this Certification does not end on the Accreditation itself. We should sustain and continue to develop plans and positive approach towards our surroundings for our future generation to live in.

ISO 14001:2015 - Environmental Management System Re-Certification

In celebration of SNOC'S Continuous Commitment to Environmental Preservation & Sustainability



Occupational Intelligence (1)

Few people, if asked this question, would give the same answer. Individual opinions would vary according to what each individual judged as important or useful. Thus, to a jungle resident, the ability to recognize a thousand different species of plants is a mark of intelligence: whereas to one brought up in our own culture, the ability to succeed in educational tasks and in the manipulation of a technological environment is considered as evidence of a person's intelligence. Consequently, we need to adopt a pragmatic defining of what constitutes intelligence in the occupational context.

Theoretical psychologists have approached the question of what constitutes intelligence in a rather different manner. Research has shown that there exist moderate positive correlations across a very wide variety of different tasks. In other words, if you do well on one randomly selected task, then (other factors aside) you will tend (but only tend) to do well on most other tasks. Conversely, if you do poorly on one task, then you will tend (but only tend) to do poorly on other tasks.

Psychologists suggested that intelligence (they called it general intelligence) is that quality which some people have which causes them to tend to do well on most tasks. Those who tend to do poorly on most tasks are those who lack general intelligence. However, considerable debate followed as to the extent to which this hypothetical concept of 'general intelligence' could really account for the wide variation of performance among people on different tasks. The considerable problem was the fact that some people might do very poorly on some tasks but yet perform extremely well on others. Subsequent research threw some light on this. It was discovered that although there probably is something called general intelligence, equally important are the more specific abilities that a person may have.

The modern view then is that a person may score highly in one or more of these specific areas but yet do poorly in others. Indeed, one can extend this argument further and discuss intelligence in terms of a hierarchy of abilities to which these higher level abilities are seen only as abstractions from yet more specific abilities, and ultimately to the most specific level of ability associated with any particular task.

HR Launched 2019 Training Calendar

In the second quarter, HR launched the new Training Calendar for 2019. The aim of the training plan is to ensure employees growth in their career path leading them to their personal development.

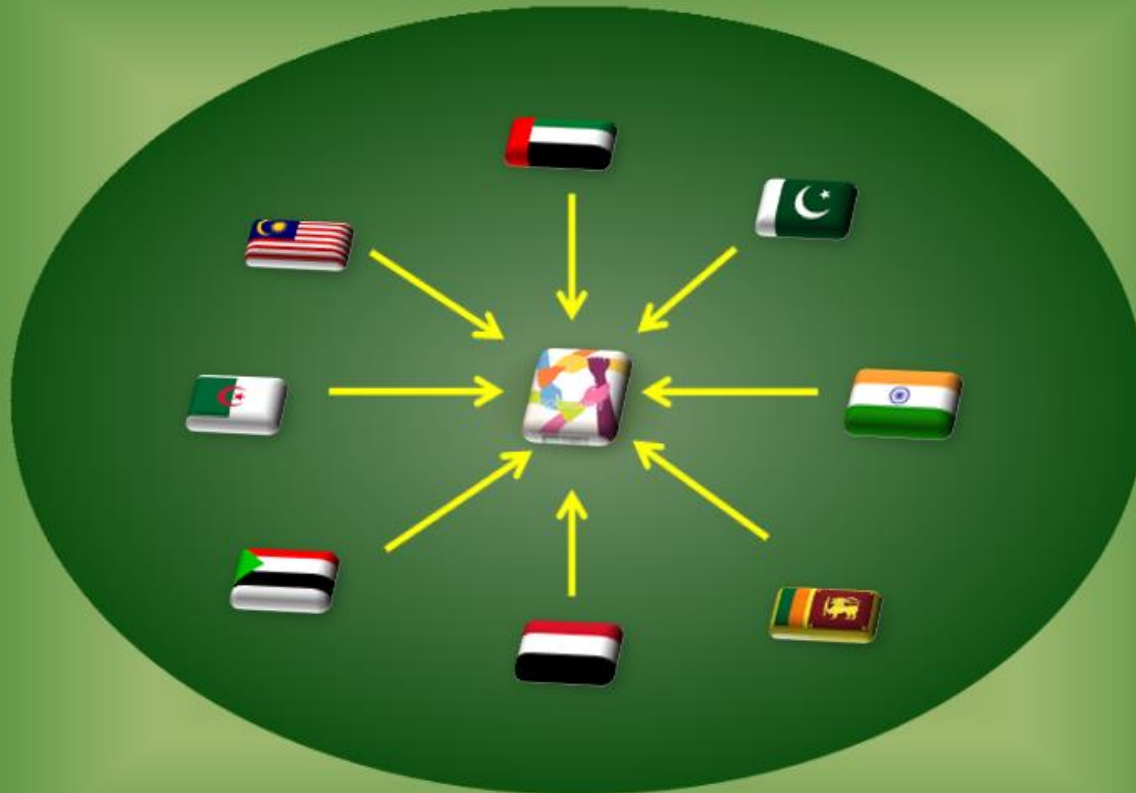
Trainings include self-development courses, such as tolerance in culture, emotional intelligence, personal branding etc. Moreover due to the high demand HR is providing Microsoft courses such as Word, Excel, PowerPoint, etc. for all levels (beginner, intermediate, advanced).

HR has also decided to provide Project Management course for all employees in order to enhance their ability to manage projects and to increase their added value.

Training calendar has been sent to all employees, with course content and dates; employees are welcome to come to HR for any questions regarding the trainings.



Do you know what is so special about PSCM ???



Yes !!! It is our diversity. A Team of 14 with 08 Nationalities synchronized together achieving milestones of successes.

Maximo Time



Time maximo



Do You Know

Can Maximo Data be extracted into Excel?

I am more easy in Excel

I can create charts easily for presentation



Simply clicking this button



Any where in Maximo data is in List form can be downloaded in  for Future reference or for preparing Charts 

1. Open any applicant list page

2. Click the Download button

3. Excel file will be downloaded



**Suggestions and Feedback or further explanation kindly contact :
Maximo Administrator (PSCM)
Tel : +91 6 507 3220 (D)
Email: Ahshan.Arain@snoc.ac.in**

Work Smart Not Hard

Download Option June 2019

Will AI and Cloud Kill Jobs or Create New Jobs? Fact or Fiction



Hala took part in the Future DataCentre and Cloud Infrastructure Summit where Hala was part of the following panel discussion.

“Topic Discussed: Will AI and Cloud kill jobs or create new jobs? Fact or Fiction!

In Hala’s own words:

- ❖ The impact of AI and Cloud on IT jobs - creating and killing jobs
- ❖ Life after cloud - the challenges of moving datacentre workloads to the cloud
- ❖ IT Professionals and datacenter technicians reskill to familiarize with cloud products
- ❖ Balancing job loss in datacentres due to AI versus meeting the number of increased jobs in the AI industry



We Cannot Spell 'S_CCESS' without 'U'



Secretary's Day is a day observed in many countries around the world to celebrate the work secretaries perform in an organization. The day is celebrated on a Wednesday in the week of April 22-26.

This year, SNOC celebrated Secretary Day on Wednesday, April the 24th 2019 and recognized and celebrated the work of Secretaries for their contribution to the workplace.



Master of Science in Engineering Management (MEM) Program

A Degree in Engineering Management lays the groundwork for a career in business and engineering. Students who take this degree learn best business practices and engineering science, studying product development, manufacturing construction and industrial engineering.

Zahra Sajwani (PSCM) Graduated with Distinction from Sharjah University having received a Certificate for the Master of Engineering Management (MEM) Program presented by His Highness Sheikh Dr. Sultan Bin Mohammed Al Qassimi, Member of *the Supreme Council & Ruler of Sharjah* & Supreme President of the University



Way to go Zahra.

SNOC Sponsors Various Good Causes



The Parents of Students Council in Kalba at the closing of the Sponsorship Ceremony for the year 2018-2019 honored distinguished guests, appreciated and thanked SNOC for their contribution.



Sharjah Charity International, Al Bataeh Office, thanked SNOC for participating in the Generous Campaign in 2019

SNOC Family Celebrated Iftar

Daily fast during Ramadan begins immediately after the pre-dawn meal of Suhur and continues during the daylight hours, ending with sunset with the evening meal of Iftar.

SNOC family celebrated Iftar on May 13, this year at Al Jawaher Reception & Convenient Center in Sharjah. Staff members with their families gathered together on this occasion. This was a refreshing change that help to build bridges with different faiths.



SNO Family News

Congratulations & Best Wishes to Sami Abdulla & his family on the birth of their twins (a boy & a girl) in April, 2019.

From: SNO Colleagues



Congratulations & Best Wishes to Mohanad Akelia & family on the birth of their baby boy in June, 2019.

From: SNO Colleagues

Feedback Time & Happy Reading

One Step before you exit

Send in your feedback to:

newsnoc@snoc.ae

or

Call on dedicated line
06-5199-702/767
NEWSNOC COMMITTEE



*Thank
You*